



Expert Directory Listing

Expertise: school district leadership, superintendent hiring, training and effectiveness

Becca Bracy Knight

Executive Director

The Broad Center for the Management of School Systems

Becca Bracy Knight is an expert in recruiting, training, placing and supporting effective urban school district leaders, both traditional and nontraditional. Bracy Knight is executive director of The Broad Center for the Management of School Systems, a training center funded by The Eli and Edythe Broad Foundation that seeks to prepare the best, brightest and most successful American leaders to run urban school districts and dramatically improve student achievement. Bracy Knight manages all aspects of the organization, including overseeing its two primary programs: The Broad Superintendents Academy, a 10-month executive management training program designed to prepare experienced leaders from business, education, military, government and nonprofit sectors with skills to lead the nation's largest urban school districts, and The Broad Residency in Urban Education, a two-year management development program that recruits, supports and places emerging, talented private sector leaders to work full-time in urban school systems to make districts more efficient and effective. Currently, 10 percent of the nation's 200 largest school districts are being led by Broad Superintendents Academy graduates, and more than 100 "Broad Residents" are working in management positions in urban school districts across the country. Under Bracy Knight's leadership, academy graduate-superintendents have on average outperformed comparison groups in raising student achievement. Most recently, Bracy Knight served as a director for The Broad Foundation, managing numerous grants including The Broad Prize for Urban Education, a \$2 million annual award to honor urban school district success.

Professional experience:

- 5 years experience in current position
- 9 years experience in the company/organization
- 16 years experience in the industry